

From Unpaid to Paid Work

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From Unpaid to Paid Work: Insights from Time Use Survey 2024

Context

The **Time Use Survey (TUS)** analyzes how individuals allocate their time across **paid work, unpaid domestic work, caregiving, learning, and leisure**. The **2024 survey**, conducted by the **National Statistics Office (NSO)**, provides crucial data for **policy-making in employment, gender equality, and social welfare**.

Key Findings

1. Employment Trends

- 75% of men (15-59 years) and 25% of women participated in employment in 2024 (up from 70.9% and 21.8% in 2019).

2. Shift from Unpaid to Paid Work

- Women's unpaid domestic work declined from 315 minutes (2019) to 305 minutes (2024), indicating a shift toward paid work.

3. Caregiving Responsibilities

- 41% of women and 21.4% of men (15-59 years) engaged in caregiving.
- Women spent 140 minutes/day, while men spent 74 minutes/day on caregiving.

4. Learning & Education

- 89.3% of children (6-14 years) participated in learning, spending 413 minutes/day.

5. Leisure & Recreation

- 11% of daily time was spent on culture, leisure, and media (up from 9.9% in 2019).

6. Self-Care & Maintenance

- 708 minutes/day spent on self-care (Men: 710 min, Women: 706 min).

Policy Relevance

- **Gender Equality:** More women joining paid work, but caregiving remains unequal.
 - **Employment:** Growth in female workforce participation requires supportive policies.
 - **Education:** High learning participation supports human capital development.
 - **Well-being:** Increased leisure time reflects changing social patterns.
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Conclusion

The survey highlights **shifting gender roles, increasing paid work, and evolving lifestyle trends**. These insights are crucial for **policy reforms in employment, gender equity, and social welfare**.



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